Shore Educational Collaborative
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Shore Educational Collaborative
FY26 Professional Salary Scale

	Bachelors	Master	Masters + 15	Masters + 30	Masters + 45	Masters + 60/CAGS	Doctorate
Step 1	$61,841.28	$65,085.12	$66,290.40	$67,480.80	$68,834.88	$70,203.84	$71,617.44
Step 2	$65,486.88	$68,775.36	$69,965.76	$71,156.16	$72,584.64	$74,042.88	$75,530.88
Step 3	$68,165.28	$71,453.76	$72,644.16	$73,849.44	$75,307.68	$76,810.56	$78,343.20
Step 4	$71,185.92	$74,504.16	$75,694.56	$76,899.84	$78,432.48	$79,994.88	$81,587.04
Step 5	$73,894.08	$77,182.56	$78,372.96	$79,578.24	$81,170.40	$82,792.32	$84,444.00
Step 6	$77,524.80	$80,902.56	$82,107.84	$83,298.24	$84,964.80	$86,676.00	$88,402.08
Step 7	$81,036.48	$84,354.72	$85,560.00	$86,765.28	$88,491.36	$90,262.08	$92,062.56
Step 8	$84,637.44	$87,955.68	$89,160.96	$90,366.24	$92,166.72	$94,011.84	$95,901.60
Step 9	$87,181.92	$90,485.28	$91,675.68	$92,895.84	$94,740.96	$96,645.60	$98,580.00
Step 10	$89,785.92	$93,193.44	$94,428.48	$95,678.40	$97,597.92	$99,547.20	$101,541.12
Step 11	$92,479.20	$95,990.88	$97,270.56	$98,550.24	$100,529.28	$102,538.08	$104,591.52
Step 12	$97,092.00	$100,797.12	$102,136.32	$103,490.40	$105,558.72	$107,671.68	$109,829.28
Step 13	$101,957.76	$105,841.44	$107,240.16	$108,668.64	$110,826.24	$113,043.36	$115,320.00
Step 14	$106,036.07	$110,075.10	$111,529.77	$113,015.39	$115,259.29	$117,565.09	$119,932.80

Shore Educational Collaborative
FY27 Professional Salary Scale
3% Increase

	Bachelors	Master	Masters + 15	Masters + 30	Masters + 45	Masters + 60/CAGS	Doctorate
Step 1	$63,696.52	$67,037.67	$68,279.11	$69,505.22	$70,899.93	$72,309.96	$73,765.96
Step 2	$67,451.49	$70,838.62	$72,064.73	$73,290.84	$74,762.18	$76,264.17	$77,796.81
Step 3	$70,210.24	$73,597.37	$74,823.48	$76,064.92	$77,566.91	$79,114.88	$80,693.50
Step 4	$73,321.50	$76,739.28	$77,965.40	$79,206.84	$80,785.45	$82,394.73	$84,034.65
Step 5	$76,110.90	$79,498.04	$80,724.15	$81,965.59	$83,605.51	$85,276.09	$86,977.32
Step 6	$79,850.54	$83,329.64	$84,571.08	$85,797.19	$87,513.74	$89,276.28	$91,054.14
Step 7	$83,467.57	$86,885.36	$88,126.80	$89,368.24	$91,146.10	$92,969.94	$94,824.44
Step 8	$87,176.56	$90,594.35	$91,835.79	$93,077.23	$94,931.72	$96,832.20	$98,778.65
Step 9	$89,797.38	$93,199.84	$94,425.95	$95,682.72	$97,583.19	$99,544.97	$101,537.40
Step 10	$92,479.50	$95,989.24	$97,261.33	$98,548.75	$100,525.86	$102,533.62	$104,587.35
Step 11	$95,253.58	$98,870.61	$100,188.68	$101,506.75	$103,545.16	$105,614.22	$107,729.27
Step 12	$100,004.76	$103,821.03	$105,200.41	$106,595.11	$108,725.48	$110,901.83	$113,124.16
Step 13	$105,016.49	$109,016.68	$110,457.36	$111,928.70	$114,151.03	$116,434.66	$118,779.60
Step 14	$109,217.15	$113,377.35	$114,875.66	$116,405.85	$118,717.07	$121,092.05	$123,530.78

Shore Educational Collaborative

FY28 Professional Salary Scale

3% Increase and added new step 15, 2% higher than the new step 14

	Bachelors	Master	Masters + 15	Masters + 30	Masters + 45	Masters + 60/CAGS	Doctorate
Step 1	$65,607.41	$69,048.80	$70,327.49	$71,590.38	$73,026.92	$74,479.25	$75,978.94
Step 2	$69,475.03	$72,963.78	$74,226.67	$75,489.57	$77,005.04	$78,552.09	$80,130.71
Step 3	$72,316.55	$75,805.29	$77,068.19	$78,346.87	$79,893.92	$81,488.32	$83,114.30
Step 4	$75,521.14	$79,041.46	$80,304.36	$81,583.04	$83,209.02	$84,866.57	$86,555.69
Step 5	$78,394.23	$81,882.98	$83,145.87	$84,424.55	$86,113.68	$87,834.37	$89,586.64
Step 6	$82,246.06	$85,829.53	$87,108.21	$88,371.10	$90,139.16	$91,954.57	$93,785.77
Step 7	$85,971.60	$89,491.92	$90,770.60	$92,049.29	$93,880.48	$95,759.04	$97,669.17
Step 8	$89,791.86	$93,312.18	$94,590.86	$95,869.54	$97,779.67	$99,737.16	$101,742.01
Step 9	$92,491.30	$95,995.83	$97,258.73	$98,553.20	$100,510.68	$102,531.32	$104,583.52
Step 10	$95,253.88	$98,868.92	$100,179.17	$101,505.21	$103,541.63	$105,609.62	$107,724.97
Step 11	$98,111.18	$101,836.72	$103,194.34	$104,551.95	$106,651.51	$108,782.65	$110,961.14
Step 12	$103,004.90	$106,935.66	$108,356.42	$109,792.97	$111,987.25	$114,228.89	$116,517.88
Step 13	$108,166.99	$112,287.18	$113,771.09	$115,286.56	$117,575.56	$119,927.70	$122,342.99
Step 14	$112,493.67	$116,778.67	$118,321.93	$119,898.02	$122,278.58	$124,724.81	$127,236.71
Step 15	$114,743.54	$119,114.24	$120,688.37	$122,295.98	$124,724.15	$127,219.30	$129,781.44